

Statement of Values

Energy Transition Minerals Ltd
(ACN 118 463 004)

Adopted by the Board with effect on 25 February 2026

1. Introduction

- (a) Energy Transition Minerals Ltd (**Company**) instils and reinforces a culture across the Company of acting lawfully, ethically and responsibly. It seeks to operate in line with the values set out below and ensure directors, senior executives and employees work to reinforce these values.
- (b) The Company's senior executives recognise the benefits to the business of having a strong values-based culture and work to incorporate the values into the strategy and decision-making processes across the Company.

2. Statement of values

The Company has adopted this Statement of Values to express the standards and behaviours it expects from its directors, senior executives and employees, to fulfil its purpose and meet its goals.

This Statement of Values applies to the Company, and its subsidiaries.

(a) **Our Business (Mission)**

We are a mineral exploration company committed to exploration within world-class mineral provinces.

We are committed to the use of advanced technology, and application of industry best practice, in evaluating and developing projects in order to maximise economic value and minimise any adverse social or environmental impact.

We are dedicated to delivering shareholder value through well-executed, capital-efficient exploration and value-accretive corporate transactions.

We are committed to empowering communities by providing opportunities that create prosperity and deliver positive economic, social and environmental benefits, within the communities which host the Company's activities.

(b) **Our Commitment**

- (i) To respect the rights and interests of native title holders to protect and promote Indigenous history and culture.
- (ii) To safeguard our environment and protect biodiversity for future generations.
- (iii) To maximise returns for our shareholders.
- (iv) To perform in a responsible and efficient manner in the conduct of our work systems and procedures.
- (v) To actively engage with all of our stakeholders with a focus on sustainable exploration and development.

- (vi) To promote industry best practice, occupational health and safety among our workers and business partners, permanently controlling the risks inherent in our operations. We will comply with applicable laws and regulations of the jurisdictions in which we operate.
- (vii) To promote the ongoing care and protection of the environment within which we operate.
- (viii) We acknowledge that our people are our greatest asset and are thus committed to providing a safe work environment, offering opportunities for personal and professional development, and promoting self-protection, austerity, ethics, integrity and honesty.

3. Review

This policy will be reviewed annually by the Board to ensure it is operating effectively and determine whether any amendments are required.